



Stuart Gaffney

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out

& in

OUT at UCSF

IN our communities

UCSF LGBT Visibility Project

Stuart has been a UCSF employee since 2001 and OUT for 27 years. Stuart serves the missions of UCSF as a Policy Analyst and Project Director in the AIDS Policy Research Center (APRC) at the UCSF Center for AIDS Prevention Studies (CAPS). The

APRC seeks to improve international, national, state, and local responses to challenges posed by the HIV/AIDS epidemic by conducting policy research and facilitating progressive interaction between UCSF research and policy decision-making.

What he likes about working at UCSF:

I came of age as a gay man just as the AIDS epidemic was unfolding, so I am quite thankful to find myself working at CAPS with world-class researchers in the field of HIV prevention.

How Stuart is OUT, IN the UCSF Community:

After getting married to the love of my life in San Francisco City Hall, we decided to uphold our wedding vows by working for equality under the law for all LGBT couples and their families. I'm honored that my work for marriage equality has been profiled by *UCSF Today* and received the Pride Award from the UCSF Center for AIDS Prevention Studies.

How Stuart is OUT in the community:

Together with John, my husband of 20 years, we were Grand Marshals in the 2007 Pride Parade and are plaintiffs in

the California lawsuit for equal marriage rights for same-sex couples – currently before the California Supreme Court.

What he considers his most OUTstanding, INcredible achievement:

In 1987, I participated in civil disobedience to shut down the US Supreme Court to protest the notorious *Bowers v. Hardwick* decision upholding anti-LGBT sodomy laws.

Stuart's cultural heritage:

I consider myself Hapa—Asian of mixed heritage. John and I have appeared in the San Francisco Chinese New Year Parade for the last three years as part of the floats highlighting Asian American LGBT couples and their families.

Who are his role models:

Phyllis Lyon and Del Martin, both for their longstanding visibility and activism, as well as their loving relationship of over 50 years together. Phyllis and Del

were the first couple to marry in San Francisco City Hall in 2004, and they are an inspiration to us all.

How he would change UCSF to improve the quality of life for LGBT people:

Working at a research center located off campus, I see that we cannot build a greater sense of LGBT community without fostering more connectedness among the different parts of UCSF.

How Stuart would change the LGBT community:

LGBT folks need to be as inclusive as possible, and to end all forms of discrimination within our community—as we simultaneously build coalitions to advance social justice.