



## Robert Daroff

Staff Psychiatrist and  
Clerkship Director (Faculty)

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out

& in

### OUT at UCSF IN our communities

Robert has been a UCSF employee since 1990, and OUT for 30 years. Robert serves the missions of UCSF by running the HIV Psychiatry Program at the VA, the only outpatient training experience in HIV/AIDS offered to residents

in the program. He is also the overall Clerkship Director and the Associate Residency Training Director for the entire Psychiatry Department, overseeing UCSF medical students and residents at several hospital campuses.

#### What he likes about working at UCSF:

I love that it's an easy campus to be out in and that I don't have to spend a lot of mental energy integrating that part of my life with my work world. I love the diversity of our students and staff and how every single day, if my eyes are open, I learn something new.

#### How Robert is OUT, IN the UCSF Community:

I recently helped organize a grand rounds panel at the VA on the health effects of Don't Ask Don't Tell. I published a personal account of the importance of marriage for same-sex couples in the Northern California Psychiatric Society's monthly bulletin. All of my clinical work around HIV provides

opportunities with trainees to talk about LGBT issues and I'm always very happy to use my own experience as a resource. I'm also a small group leader in the LGBT section of the medical school curriculum.

#### What he considers his most OUTstanding, INcredible achievement:

My talks on HIV, my relationships with the trainees who work most closely with me, and more recently, helping to get my service to broaden its approach to screening for HIV. I helped found the Cleveland PFLAG with my mom 20 years ago.

#### How Robert would change UCSF to improve the quality of life for LGBT people:

More opportunities for mentorship, building community between trainees and faculty.

#### How he would change the LGBT community:

Loving and accepting ourselves completely and fully in order to achieve our full potential as people. I feel that this comes from being a part of a loving, respectful community and from doing the sometimes hard work of healing the old tapes that tell us there is something wrong about who we are.

### UCSF LGBT Visibility Project

The UCSF Visibility Project aims to increase visibility of the Lesbian, Gay, Bisexual, Transgender communities at UCSF by profiling faculty, staff, and students who work to support UCSF's mission of patient care, education and research. For podcasts and more information, visit <http://www.ucsf.edu/cge/lgbtr/visibility.htm>