



# Naomi Schapiro

Clinical Faculty & PhD Student

School of Nursing  
415/476-4696  
naomi.schapiro@nursing.ucsf.edu

Work Address:  
2 Koret Way, RM N-411Y  
Department of Family Health Care Nursing  
Campus Box 0606



**OUT at UCSF**

**IN our communities**

Naomi has been a UCSF employee since 2000 and OUT for 32 years. Naomi serves the missions of UCSF through teaching and mentoring, as a nurse practitioner at Valencia

Health, as a volunteer with the Adolescent Health Working Group, and through her research interest in families that have been separated through immigration.

### **What she likes about working at UCSF:**

I love teaching in the Nursing Masters Program, preparing pediatric and family nurse practitioners, advising students, and working with children and adolescents.

### **How Naomi is OUT, IN the UCSF Community:**

I come out to students the first week of class, sometimes serving as a mentor to those who are less out, as pediatrics does not always feel safe as a place for nurses and NPs to be out.

### **How Naomi is OUT, IN the community:**

I was out as a lesbian mom when my children were school-age, and my partner and I have offered lesbian parenting workshops in Berkeley. While it may seem like no big deal to be out

in Berkeley, it did not feel so easy when we took our daughter to kindergarten in 1990, when PTA discussions about diversity curricula included parents who thought homosexuality was an “abomination.”

### **Communities with which she identifies:**

My partner and I are an interracial couple, and it has been important to us to surround our children with a very diverse community of friends, and to make sure they were in school environments that celebrated difference.

### **What Naomi considers her most OUTstanding, INcredible achievement:**

I am really proud of being a parent and a teacher.

### **Her role models:**

My mother’s two female friends who lived together, owned property and traveled together, and the many strong and independent women nurses, gay and straight, who have mentored me over the years.

### **How Naomi would change UCSF to improve the quality of life for LGBT people:**

More recognition that discrimination still exists on campus. More curiosity about each other’s lives; I’m rarely asked about my relationship and have the feeling that the love of my life is seen by straight colleagues as just a good friend who helps out with the kids and cooks.

### **How she would change the LGBT community:**

More acceptance of the diversity within our own community.

## **UCSF LGBT Visibility Project**

The UCSF Visibility Project aims to increase visibility of the Lesbian, Gay, Bisexual, Transgender communities at UCSF by profiling faculty, staff, and students who work to support UCSF’s mission of patient care, education and research. For podcasts and more information, visit <http://www.ucsf.edu/cge/lgbtr/visibility.htm>