



# Joel W. Gonzales

Admissions Coordinator (Staff)

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out

& in

## OUT at UCSF

## IN our communities

Joel has been a UCSF employee since 2001 and OUT for 13 years. Joel serves the missions of UCSF as Admissions Coordinator at the School of Pharmacy. In his work with outreach and recruitment of prospective students, and his commitment to

create a supportive work environment and to sustain a culture of understanding, inclusion, equity and respect for all, Joel plays a key role in developing the world's future leaders in health care delivery, research and education.

### What he likes about working at UCSF:

I find UCSF to be a supportive environment that values each individual. I appreciate the incredible colleagues and the amazing students, and I'm proud of the invaluable contributions UCSF makes to society.

### How Joel is OUT, IN the UCSF Community:

I have served on the Chancellor's Advisory Committee on LGBTI Issues and the Chancellor's GLBT Award Committee, as chair of the university-wide Cultural Enrichment Fund, and on the system-wide UC Staff Diversity Council. I am involved in the UCSF Staff Council, and am chair-elect of the system-wide Council of UC Staff Assemblies. I work to create an open

and inviting atmosphere for students and staff in the School of Pharmacy, and in all aspects of my work and involvement in campus and system-wide groups I have been an advocate of LGBTI issues and ensuring that our voices are heard and our contributions are recognized.

### What he considers his most OUTstanding, INcredible achievement:

I rode my bike in the San Francisco to Los Angeles AIDS Ride four times.

### Joel's cultural heritage:

While identifying as gay was a process that had a definite outcome and an end-point for me, finding the answer to my cultural identity has continued to be a personal struggle.

### His role models:

My role models include my sister, who juggles a household with multiple responsibilities and puts others' needs before her own, and former New Jersey Governor Jim McGreevey, whose search for authenticity and truthfulness, despite his political downfall, serves as an important reminder.

### How Joel would change UCSF to improve the quality of life for LGBT people:

It would be encouraging to see a high-level "out" administrator on campus.

### How he would change the LGBT community:

I would like to see racism eradicated in our own community.

## UCSF LGBT Visibility Project

The UCSF Visibility Project aims to increase visibility of the Lesbian, Gay, Bisexual, Transgender communities at UCSF by profiling faculty, staff, and students who work to support UCSF's mission of patient care, education and research. For podcasts and more information, visit <http://www.ucsf.edu/cge/lgbtr/visibility.htm>