



# JayDe Leonard

Analyst II (Staff)

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**OUT at UCSF**  
**IN our communities**

## What JayDe likes about working at UCSF:

I like being a part of something important.

## What communities JayDe identifies with:

LGBTI community.

## How JayDe is OUT IN the community:

My volunteer work facilitating a drop-in group for gay men coping with substance abuse at the UCSF AIDS Health Project (AHP).

## How JayDe is OUT, IN the UCSF Community:

I attend most LGBTI-sponsored events and activities. Also, my supervisors and faculty support my volunteer work in the LGBTI community with flex time.

A UCSF employee since 2004, JayDe is an Analyst II at UCSF Medical Center, supporting the Chief of Pediatric Hematology/Oncology in managing research grants, discretionary funds, staffing of research office and managing Fellow and Faculty recruitment. He has been OUT for 18 years.

He supports the physicians and clinical research office by making sure they have the tools, support and systems in place to do their jobs effectively and efficiently resulting in discovery and compassionate patient care.

## How does JayDe define community:

Community includes everyone that makes it possible for me to thrive: UCSF community where I find professional and personal support; community where I find inspiration, love, and support; San Francisco community where I am taught compassion and acceptance.

## JayDe's most OUTstanding, INcredible achievement:

Adapting from a small, rural Nebraska town to thriving in a city like San Francisco.

## JayDe's cultural heritage:

Hard-working Danes that came to Midwest America to homestead and raise their families.

## Who are his role models:

Eric Rofes who taught me the concept of living life unapologetically. He stressed the importance of being true to yourself and being free to explore who you are which opens the doors to exploration and self-acceptance. The ultimate "I am what I am".

## How JayDe would change UCSF to improve the quality of life for LGBT people:

Increased visibility: It's hard to hold on to stereotypes when it becomes more obvious that we are just people searching for a life of meaning like everyone else.



## UCSF LGBT Visibility Project

The UCSF Visibility Project aims to increase visibility of the Lesbian, Gay, Bisexual, Transgender communities at UCSF by profiling faculty, staff, and students who work to support UCSF's mission of patient care, education and research. For podcasts and more information, visit <http://www.ucsf.edu/cge/lgbtr/visibility.htm>