



Chav Doherty, M.A.

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OUT at UCSF IN our communities

A UCSF employee since 1989, Chav maintains databases related to laboratory testing, including lab tests offered, test pricing, and specimen handling guidelines for the Clinical Laboratory at San Francisco General Hospital.

What he likes about working at UCSF:

I transitioned on the job at SFGH and received the advice and support I needed to negotiate some sticky health insurance issues from our HR department. My transition was very easy—I was met with support, and never experienced any overt discrimination or hostility. In addition, UCSF has supported my career growth and development through the WINGS Grant, which provides tuition reimbursement for employees at the School of Medicine.

How Chav is OUT, IN the UCSF Community:

I would love to become more involved in training health care professionals regarding trans issues. I am a member of the newly-formed Subcommittee on Trans Issues, part of the Chancellor's Advisory Committee on GLBT Issues.

How Chav is OUT, IN the community:

I am very active in other communities. I am completely out at SFSU where, as

a graduate student in the Counseling Program, I embrace the opportunity to educate my fellow counselors-in-training. I am out and active in community organizations like PFLAG and FTMI (Female-to-Male, International).

How he defines community:

Community is the place where I live, work, learn and love.

Communities with which Chav identifies:

I identify with many communities—LGBTQQI, Irish-American, Latino/Hispanic, spiritual communities, including Jewish, pagan, Christian, based upon my own heritage, the places I have lived, and the things I have studied.

What he considers his most OUTstanding, INcredible achievement:

This would be surviving the challenges of transition to become a happy, well-adjusted and productive person who lives a very satisfying life.

His role models:

Jamison Green is my role model, because he is an articulate and compassionate activist for transpeople, and the first female-to-male transperson I ever met.

How Chav would change UCSF to improve the quality of life for LGBT people:

I have felt support at work largely on a personal level—from my supervisors, for example. But I am intimidated by the size of UC, and have been less aware of institutional support as a transperson.

How he would change the LGBT community:

I would like to break down barriers between different slices of the LGBTQQI community and increase understanding and empathy—especially for MTF transpeople, who are often subject to oppression and harassment.

UCSF LGBT Visibility Project

The UCSF Visibility Project aims to increase visibility of the Lesbian, Gay, Bisexual, Transgender communities at UCSF by profiling faculty, staff, and students who work to support UCSF's mission of patient care, education and research. For podcasts and more information, visit <http://www.ucsf.edu/cge/lgbtr/visibility.htm>